

Landscape Novice

The novice must know and gain proficiency in performing basic tasks of landscape installation.

REQUIREMENTS

No previous experience needed.

Legal documentation to verify employment eligibility.

Wear appropriate work boots, uniform shirts provided by company policy.

Familiar with company manual and policies contained and set forth, include safety guidelines/standards.

Use assigned tools and equipment in proper/safe manner.

Assist unloading work trucks, delivery trucks, on site set up. Keep job site staging area clean and organized.

Assist in keeping the job site tidy/safe.

Have full range of mobility in upper and lower body.

Be able to reach overhead.

Be able to work in various positions including, but not limited to, stopping, standing, bending, sitting, kneeling, and squatting for extended periods.

Be able to lift, pull, and push materials and equipment to complete assigned job tasks.

Be able to lift 50# of weight frequently throughout assigned workday.

Be able to bend and stoop repeatedly throughout assigned workday.

Maintain physical fitness level required to perform assigned job tasks.

Reliable transportation to job site/office.

Report to work at the assigned time and assigned location, perform duties as assigned. If unable to report for work, notification to company office is mandatory.

JOB SKILLS

Learn aspects of installation work and assist where needed or assigned.

Able to use basic installation tools; shovel, spade, maddox, digging bar, hand rake, wheelbarrow, lawn roller, grading rake.

Proper/safe operation of electric demolition hammer.

Learn and perform basic planting skills.

Learn the operation of basic power equipment, i.e.-rototiller, chain saw, line trimmer, etc.

Dig and clear drain/irrigation trenches.

Communicate w/lead people regarding progress of tasks.

Able to meet company production rates and standards.

EVALUATION

Novice expected to learn and demonstrate proper use of equipment within 90 days of hire.

Novice expected to meet production rates set forth by company as assigned.

Novice expected to meet job skill specification prior to advancing to Landscaper 1.

REPORTING

This position reports directly to the leadman/daily supervisor/foreman.

WAGE BASE

Base or Entry Level scale.